

LAWRENCE COUNTY SCHOOLS COUNCIL OF GOVERNMENT (IRONTON CITY)

**DECLINATION OF HEALTH CARE COVERAGE
DURING OPEN ENROLLMENT**

I am an employee of Ironton City School District ("Employer").

I understand that I am eligible to elect health care coverage for myself and my eligible family members under the Lawrence County Schools Council of Government Group Health Plan during the Open Enrollment Period for the upcoming Plan Year. The upcoming Plan Year begins on May 1, 2014 and ends on April 30, 2015.

I understand that the Open Enrollment Period begins on April 1, 2014 and ends on April 30, 2014, the last day you may enroll.

I understand that if I elect health care coverage for myself and my eligible family members during the Open Enrollment Period, the health care coverage would begin on May 1, 2014 and end on April 30, 2015.

If I decline health care coverage during this Open Enrollment Period for the upcoming Plan Year, I understand that I will not be eligible to elect health care coverage until the Open Enrollment Period for the next Plan Year, unless I have a change in status event which permits a mid-year election of health care coverage. The Open Enrollment Period is generally held during the month of April each year. The terms of the Lawrence County Schools Council of Government Group Health Plan and my Employer's Section 125 plan govern if a mid-year election is permissible.

I **decline** health care coverage for myself and my eligible family members for the upcoming Plan Year.

Signature of Employee

Printed Name of Employee

Date