

Ironton City Schools Action Plans 2014-2019

Strategy 4: Create a value rich environment

Goal	Time Line
Establish value philosophy and statement that addresses fair treatment for all people associated with ICS; <ul style="list-style-type: none">• Create an committee or taskforce to assess the physical and emotional environment;• Hold PD for employees and assemblies for students focused on ICS values• Develop student code of conduct;• Review impact	By the end of 2016
Review, revise and reinforce district bullying policy; <ul style="list-style-type: none">• Adopt a zero tolerance policy;• Create and implement PD for teachers and assemblies for students focused on bullying;	By the end of 2014
Implement values clarification program that focus on character, respect, commitment and trust.	By the end of 2015
Assess effectiveness of environmental plan; <ul style="list-style-type: none">• Compare ICS benchmark data (2013) with current data (2018)• Conduct summative assessment of environment• Survey stakeholders for statisfaction	By the end of 2019

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